

**QUALITY, ENVIRONMENTAL, HEALTH
AND SAFETY MANAGEMENT SYSTEM**

DOC NO.: DD-EHSD-02


REV. : 0


SHEET : 1 OF 6

EFFECTIVE DATE: 15/11/24

TITLE : Health and Safety Policy

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Prepared By		
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Approved By		
	Jerry Cao / General Manager	15/11/2024
(Signature)	(Name/ Designation)	(Date)

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SAFETY, HEALTH & ENVIRONMENTAL (SHE) POLICY

Dengda Construction Pte Ltd is dedicated to safeguarding the safety, health, and well-being of all employees, subcontractors, and visitors across all our worksites. We believe that every task can and should be performed safely, and we are committed to achieving a zero-accident work environment. Our safety objectives focus on preventing accidents, minimizing hazards, and cultivating a culture of safety-first principles. Safety management is a core value of our company, and we pledge to provide the resources, training, and support necessary to uphold our commitment to safety excellence.

Our safety and environmental objectives and goals are as follows:

1. We aim to achieve a workplace free of incidents by establishing robust safety protocols and promoting vigilance and accountability in safety practices.
2. Identify, assess, and mitigate potential risks proactively through regular hazard assessments, ongoing monitoring, and an open incident-reporting culture.
3. Ensure that every employee receives comprehensive safety training and is equipped with the skills and confidence to adhere to safe work practices at all times.
4. Continuously evaluate and refine our safety practices, policies, and systems by analyzing feedback, assessing incident reports, and implementing industry best practices and innovative safety solutions.
5. Minimize environmental impact by implementing sustainable practices, reducing waste, and promoting the efficient use of resources across all operations
6. Work with contractors and suppliers to embrace the SG Secure movement

The management of Dengda Construction Pte Ltd is fully committed to achieving and upholding these safety objectives. This commitment is reflected in our dedication to creating and maintaining a culture where safety is prioritized in every decision and activity.

To support these objectives, management will:

1. Management will uphold the highest standards of safety and act as role models for safe behavior, setting a positive example at every level.
2. Provide the necessary resources, including financial investments, personnel, equipment, and training, to sustain a safe and healthy work environment.
3. Enable all employees to fulfill their safety roles and responsibilities with confidence and empower them to contribute actively to the company's safety improvements.
4. Establish an open and responsive communication channel regarding safety matters, where all employees are encouraged to report potential hazards or unsafe conditions without fear of reprisal. Management will address safety concerns promptly and take corrective actions as needed.
5. Continuously monitor safety performance, set measurable safety targets, and hold all levels of the organization accountable for maintaining a safe workplace. Management will oversee safety audits, incident investigations, and other activities that contribute to maintaining and improving safety standards.
6. Promote a collaborative approach where employees are invited to share their ideas, concerns, and insights on workplace safety.
7. Deliver ongoing safety education and training programs that enhance each team member's competence, awareness, and adherence to safety protocols.

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8. Acknowledge employees' contributions to safety initiatives and recognize those who demonstrate exemplary safety practices and behaviors.



Huang Rong
Managing Director
11/11/2024

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Top Management Commitment

Dengda Construction is committed to adhering to all ISO 45001 requirements for Occupational Health and Safety Management Systems, as well as complying with applicable local laws, regulations, and other pertinent standards through continuous improvement. To honor these commitments, resources will be allocated to ensure a healthy and safe working environment for employees and other personnel involved in contract work or affected by our operations, with the aim of eliminating hazards and reducing occupational health and safety risks.

Risk Management

We will conduct comprehensive risk assessments for all major operational activities at workplaces where our operational or service activities are performed, as well as for future planned activities. All identified hazards will be evaluated for risk, and appropriate control measures, based on the ALARP principle ("as low as reasonably practicable") and the "Hierarchy of Control Measures," will be promptly implemented and monitored for effectiveness. Communication sessions will be held to inform all individuals exposed to any residual risk. Risk management procedures will be applied until all significant hazards are reduced to an acceptable level, and all individuals exposed to the residual hazards will be informed promptly.

Employee Involvement

We foster and enhance Occupational Health and Safety awareness among all employees within the company. We actively ensure the consultation and participation of our workforce and relevant stakeholders. Occupational Health and Safety communications are consistently disseminated to all employees and relevant stakeholders present at the workplace.

All employees and relevant stakeholders are required to engage in activities applicable to them, as outlined in ISO 45001: Occupational Health and Safety Management Systems – Requirements with guidance for use. This includes competence training and awareness, communication, consultation and participation, and adherence to guidelines and requirements in accordance with SG Secure.

Jerry Cao
General Manager,